

Workplace Training & Workshops

The purpose of Hollie Gazzard Trust is to ensure no-one else goes through what Hollie did. We know that means strategic and societal change. We are honoured to elevate the voices of those impacted by domestic violence, stalking and homicide. We represent those in Hollie's situation on a number of strategic platforms, including local and national government and private and public sector forums. We are currently supporting Gloucester MP Alex McIntyre's private members bill to introduce safe leave for domestic abuse victims.

Working Without Fear by Nick Gazzard OBE.

A highly powerful presentation by Hollie's father Nick. The personal account of an ordinary Dad whose life was turned upside down after the murder of his daughter. Nick spells out the lessons learned from Hollie's death and how workplaces can use this knowledge to protect staff, customers and service users. This CPD accredited interactive session is delivered over separate 2 days.



Feedback:

'Liked the personal touch, real life brings it alive.
Informative but structured in clear manner'
'Factual, engaging, topical and well presented'
'Really thought provoking and eye opening. Highlighted what we need to do'
'Learned a lot about the different signs of abuse and how to spot them'

The Session Covers:

- How to identify domestic abuse, coercive and controlling behaviour and stalking
- Understanding the risks
- How to keep people safe
- An overview of relevant policies and processes
- Advice on dealing with perpetrators in the work place
- An introduction to Hollie Guard safety app

Active Bystander Intervention

This empowering training course provides participants with practical tools to help them safely respond to negative and problematic behaviours in the workplace. Ideal for promoting positive workplace culture for all. Developed in partnership with academics Professor Rachel Fenton and Dr Nate Eisenstadt, of Kindling Interventions. The programme is rigorously evaluated and has an impressive track-record of bringing transformative change to organisations. Delivered under licence by Hollie Gazzard Trust, this interactive session is available as a full or half day.



Feedback:

"I have a better understanding of how to act in different situations."
"Open and engaging"
"Brought out situations that as men we couldn't even consider would make people uncomfortable."

The Session Covers:

- The principles behind active bystander intervention
- Why not intervening in problematic behaviour is harmful to workplace culture
- How we can intervene and help without putting ourselves at risk
- How being an active bystander can make a difference to a workplace and beyond

Stalking in the workplace: NEW for 2026

Stalking is high risk behaviour that damages individuals and communities. Workplaces are commonly targeted by stalkers, both digitally and in the real-world. Devised by our new CEO Jane Harvey who is a subject matter expert on stalking, risk assessment and safety planning. This CIPD accredited session empowers participants with the knowledge to identify stalking and take action to protect staff, clients and service users. Available as a full or half day.

The session covers:

- How to identify stalking
- Why people stalk and the risks for victims
- The difference between stalking and harassment
- How the law can protect victims and workplaces
- How to protect your people from stalking in the workplace



Lone working:

It's estimated 6.8 million people in the UK are lone workers equating to 22% of the working population. Employers are responsible for lone worker safety during working hours, whether they are in the office, in a vehicle, or on a home visit. By law, employers have specific responsibilities towards the safety of their employees, as do the employees themselves.

This interactive CPD accredited session is available in a half day's workshop.

The session covers:

- Health and safety issues around lone working
- Identifying risk and completing risk assessments and control measures
- How workplaces can support and protect staff



Coercive and Controlling behaviour:

20 year old Hollie Gazzard was subjected to abusive behaviour by her ex-partner before he killed her whilst she was at work. After her death, her family learned about the warning signs of coercive and controlling behaviour. Using Hollie's story, this engaging training explores what domestic abuse looks like and how those close to a victim can help support and keep them safe. This CPD accredited training course is 3 hours long.

This session covers:

- How to identify abusive behaviours and tactics
- How to recognise signs of domestic abuse in and out of the workplace
- To know how to deal with a disclosure of domestic abuse
- Where to signpost for support

Hollie
Gazzard Trust

